

Thematic Reference Indicators (TRIs)	
<b>MIG_TRI_8 Private sector involvement in decent work initiatives for migrants</b> <b>Number of businesses, employers and private recruitment agencies who participate in decent work initiatives for migrants</b>	
Contribution to objectives of M25-28	<i>SO1 Migration: Create conditions and opportunities for safe and regular migration, improve integration and protection, and enhance the contribution of migration to sustainable development.</i>
Contribution to 2030 Agenda: SDG target	<u>SDG target 8.8</u> : Protect labour rights and promote safe and secure working environments for all workers including migrant workers, in particular women migrants, and those in precarious employment
Definition (description, specification, qualification)	<p><b>Decent Work initiatives</b> include any SDC supported meetings, advocacy initiatives, co-financing of activities, consultations or dialogues that involve active and voluntary participation of businesses to increase compliance to decent work standards.</p> <p><b>Private Sector Participation</b> may include (but not limited to) :</p> <ul style="list-style-type: none"> <li>- Co-funding of initiatives that promote or facilitate decent work standards</li> <li>- Adoption and adherence to decent work standards, including fair and ethical recruitment, when creating jobs for migrants</li> <li>- Engagement in lobbying for such standards and influencing migration policies and regulations, for the overall well-being migrants</li> </ul> <p>A <b>migrant</b> is someone who changes their country of usual residence, irrespective of the reason for migration or legal status. The term includes a number of well-defined legal categories of people, such as 'migrant workers' or 'refugees'; as well as those whose status is not specifically defined under international law, such as international students.<sup>1</sup></p> <p>A <b>forcibly displaced person</b> is someone who has been forced to move, within or across borders, due to armed conflict, persecution, terrorism, human rights violations and abuses, violence, the adverse effects of climate change, natural disasters, development projects or a combination of these factors. <u>Displaced persons include refugees, IDPs and asylum seekers</u> and also constitute a sub-group of 'migrant', as defined above.</p> <p><b>It is recommended that the term 'migrants and forcibly displaced people' be used as a single definition to include all categories of people migrating. This is in line with Switzerland's inclusive approach to addressing migration, taking into account the mixed nature of migration.</b></p>
Measuring unit	Number Please also provide qualitative information on the type of participation.
Disaggregation dimension	None
Data source	Project related documents.
Rationale	<p><u>Theory of change</u></p> <p><b>If</b> businesses, employers and private recruitment agencies participate in decent work initiatives for migrants <b>then</b> this leads to better work standards, products and services for migrants,</p>

<sup>1</sup> [https://publications.iom.int/system/files/pdf/iml\\_34\\_glossary.pdf](https://publications.iom.int/system/files/pdf/iml_34_glossary.pdf)

	<b>Because</b> of their increased awareness/commitment of such standards and migrant-centred products and services.
Possible messages of aggregation, synthesis and contribution	Thanks to the support of the SDC, in 202x y businesses, employers and private recruitment agencies participated in decent work initiatives for migrants and
Thematic responsibility	Focal Point SDC Migration Network